



Release and Waiver of Liability for Minors

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PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this ____ day of _____, 20____, by _____, a minor child (the "Volunteer"), and _____, the parent having legal custody and/or the legal guardian of the volunteer (the "Guardian"),

in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of South Collin County, Inc, a Texas nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer and Guardian desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer and the Guardian understand that the Activities may include constructing and rehabilitating residential buildings and working in the Habitat offices.

The Volunteer and Guardian do hereby, freely, voluntarily, and without duress execute this Release under the following terms:

Release and Waiver: Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer or Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents, or otherwise. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of Habitat for Humanity of South Collin County that children under the age of 14 are not allowed on a Habitat worksite while there is construction in progress. It is further the policy of Habitat that, while children between the ages of 14 and 18 may be allowed to participate in construction work, ultra hazardous activity such as using power tools, excavation, demolition, or working on rooftops is not permitted by anyone under the age of 18.

Medical Treatment: Volunteer and Guardian do hereby and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

Assumption of Risk: The Volunteer and Guardian understand that the Activities may include work that may be hazardous to the Volunteer, including but not limited to, construction, loading and unloading at work sites. Volunteer and Guardian hereby and specifically assume the risk of injury or harm in the Activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical, or disability insurance coverage for any volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release: Volunteers with Habitat are occasionally included in Habitat publicity, publications, and/or public relations activities. Signature below is consent of approval to Habitat for the Volunteers name, picture, work, voice, or verbal statement to appear in publicity, publications, videos, or websites. For example, pictures or articles about Habitat may appear in local newspapers or local news media. Volunteer and Guardian understand and agree that no monetary consideration shall be paid; consent and release have been



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given without coercion or duress; and the photo, video, or volunteer statements may be used in subsequent years.

Other: Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to enforceable.

IN WITNESS WHEREOF, Volunteer and Guardian have executed this Release as of the day and year first above written.

Volunteer Name (Printed)		Volunteer Signature	
Home Phone		Email Address	
Mailing Address		City, ST, Zip	
Date of Birth		Organization	

Witness (printed name)		Witness (signature)	
Parent/Guardian (printer name)		Parent/Guardian (signature)	